



28/01/2025

POLAND JOB

BUSINESS PROPOSAL

INTRODUCTION & GUIDELINES

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ABOUT POLAND JOB

We are Poland Job® the **biggest Payroll Outsourcing firm in Poland** and a registered subsidiary associate company located in Wrocław one of the major city of Western Poland, rendering services related to Work Permit to Poland, Jobs in Poland, Residence Permit and Permanent Residence Card.

Poland Job® have more than **140 clients located in different voivodeship in Poland** which are mainly related to Food Production, Food Processing, Meat Processing, Heavy Machinery, Automotive, Auto Ancillary, Medicines Medical Equipment, Hospitality, Construction, Oil Gas, Warehouse Management and Facility Management Most of the jobs are under unskilled, semi skilled and skilled categories in Labour, Trade, Mechanical Hospitality sectors in Poland We hire manpower from the countries of South Asia, Central West Asia, West East Africa, the Middle East and the countries from Central Eastern Europe.

We hire foreigners on the basis of work permits for several kinds of Labour jobs, Trade jobs and some jobs (Entry level) from Hospitality sectors in Poland where Polish language requirement is not mandatory. We hire candidates on our rolls and place them at client side, this is called **3rd party payroll**. Processing cost is involved in work permit processing.

POLAND JOB PROFILE

As a **temporary employment agency**, Poland-job.pl is founded on 9 years of expertise in the field of employment agencies. We provide our services to companies and individuals around the world who are looking for ways to increase their competitiveness in their respective fields or professional environments. Our company offers visa support & employment advice. By cooperating with recruiters, we can aid in securing jobs, long-term visas, work permits, residence permits and citizenship options in **European countries such as Poland, Czech Republic, Romania, Serbia, Malta, Hungary, Bulgaria, Italy, Croatia, Estonia, Greece, Lithuania & Ukraine.**

Since 2016, when the company was established in Poland, we have dedicated ourselves to helping those who wish to come to Europe for purpose of work, study or establish own business. To maximize the chances of success regarding immigration applications, our team works closely with industry lawyers and consultants so that our customers can settle down temporarily or permanently as needed. Poland-job.pl provides its clients with tailor made solutions tailored to individual immigrant applicant.

Poland job is the best consultancy to find unskilled and semi skilled jobs in Europe. We offer a wide range of services to help you find the best overseas job to match your skills and interests. Our team of recruiters is worldwide, so we can help you find a job no matter where you are in Europe.

we provide the most current and up-to-date information about jobs in Poland, as well as detailed descriptions of every available position. We have a vast network of recruiters who are able to connect you with the best possible job opportunities in this beautiful country.

Poland Job offers a hassle-free solution to obtain **work permit papers for job seekers worldwide.** Our streamlined process saves you time and energy by taking care of all the paperwork and legal requirements. With Poland Job, you can rest assured that your work permit papers will be processed efficiently and effectively, allowing you to focus on your job search and career goals. Say goodbye to the stress and uncertainty of obtaining work permit papers and trust Poland Job to help you achieve your professional dreams. A large number of Blue-collar jobs are needed in Poland among men, women, and married couples aged 18 to 56. We offer **skilled & unskilled vacancies in Poland** in conjunction with recruitment agencies.

POLAND JOB TEAM

In our Poland office, we currently have **twenty two full-time employees** who each play an essential role in the company. We have grown organically for 9 years to meet the needs of our customers. In order to provide you with fast, responsive service, we have dedicated full-time employees to handle our customers, processes, and digital marketing.

01



Aaron Loeb
Founder

02



Ketut Susilo
CEO

03



Claudia Alves
Marketer

OUR EXPERIENCE

We have decided to change our direction after 9 years in the industry. As a result, we are now able to share our passion by helping others. As part of our ramp up process, we provide your team with all the tools that they need to succeed in their role and empower them to succeed. Contact us today to find out how we can assist you in supporting your growth, limiting your turnover, and ensuring that you are on a solid track to success and profit in the future.



OUR HISTORY

We have been in business for 9 years for a reason—high experience! a job agency with a global presence and Poland's most reliable recruiters.

POLAND JOB HISTORY



Vision & Mission

Vision

Poland job is the best resource for finding work, getting a salary, and obtaining a work permit in Europe. We provide accurate and up-to-date information on worksite and job opportunities in Poland as well as tips on how to negotiate a decent salary.

Mission

We have decided to change our direction after 9 years in the industry. As a result, we are now able to share our passion by helping others. As part of our ramp up process, we provide your team with all the tools that they need to succeed in their role and empower them to succeed. Contact us today to find out how we can assist you in supporting your growth, limiting your turnover, and ensuring that you are on a solid track to success and profit in the future.

Values

We promise to deliver quality candidates in any quantity. We take responsibility of selected candidates to join on time.



OUR VALUES AND PRINCIPLES

Priority is quality:

We focus on satisfying even the most demanding customers' requirements and expectations. Our staff's many years of experience make it possible to carry out tasks professionally while still providing the best services.

Transparency and sincerity:

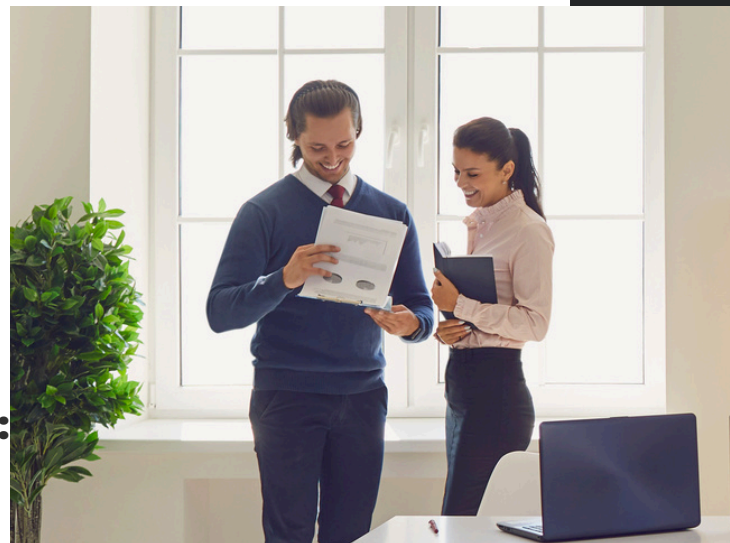
Obligation connected with the attempted areas of action obliges us to coordinate genuinely with our Accomplices. Our objective is to cultivate relationships that result in mutual benefits and continuously raise the quality of our services.

Credibility and loyalty:

Our genuine coordination with our companions is required by obligation associated with the attempted actions. Our goal is to continually improve the quality of our services and build relationships that benefit both parties.

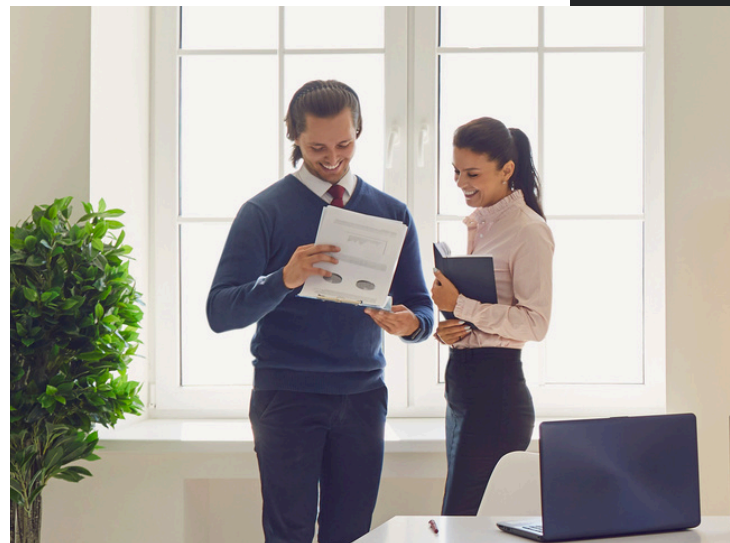
Cooperation and professionalism for years:

We are able to provide services that satisfy the most pressing requirements of the market and our Partners thanks to our extensive experience, knowledge, and position in the market. Because of our adaptability, our model of participation converts into advancement and long haul benefits for our clients.



Why Choose Us?

1. Proper Consultations
2. Quality Service
3. Value our Clients & Customers
4. Track record of success
5. Always Available
6. We listen, suggest, and update
7. Contactable
8. Responsive
9. Reliable
10. Qualified team of professionals
11. We're capabilities
12. Affordable Price
13. 24/7 Customer Service
14. Meet Deadlines
15. Serving all over the world
16. Respect Your Job career
17. Focus on results
18. Communication
19. Transparency
20. Planning
21. Timely Deliver
22. Step by Step Guide
23. Faster Response
24. Teamwork
25. Flexibility



ADVANTAGES OF APPLYING WITH US



ADVANTAGES

- You earn a steady income
- You're entitled to paid leave
- Cost less
- Strengthen employee engagement
- You receive more social security benefits
- You work a fixed schedule
- You grow your career
- Focus on serving the client
- Knowledge of the market
- You enjoy more perks
- Shorten on boarding times
- Enable background checks
- Helps to save costs
- Extended reach

OUR SERVICES

WANT TO SETTLE IN EUROPE AND NEED HELP?

In order to travel to Europe, most visitors need a visa first. We are eager to help individuals and businesses get a visa quickly and smoothly. We offer direct contracts with Polish employers willing to hire foreign nationals. In order to legally work in Poland, you need a work permit. This document can only be obtained on the request of your employer.

Offer Skilled & Unskilled job

We offer skilled & unskilled jobs in Poland in cooperation with recruitment agencies. A monthly salary of around 900-1500 USD is the average salary for men, women, and married couples aged 18 to 56 in Poland.

Why is Poland-job.pl the best in the industry?

Our goal is to ensure that your investment is maximized
We Keep Business Relationship for a Lifetime.
We provide life-changing career counseling.
We provide highly integrated services.
You get premium membership and verified status.
We work extensively for you.
You become a part of the global community.
With us, you will be promoted for a career after graduation.
We provide you with comprehensive immigration support.

SOME OF OUR OTHER SERVICES

Work Permit
Setting up a business
Residency Assistance
Long Term Visa Assistance
Short Term Visa Assistance

Citizenship Assistance
Other Polish Services
Polish Business Assistance
Lawyer Support



JOURNEY & PROCESS



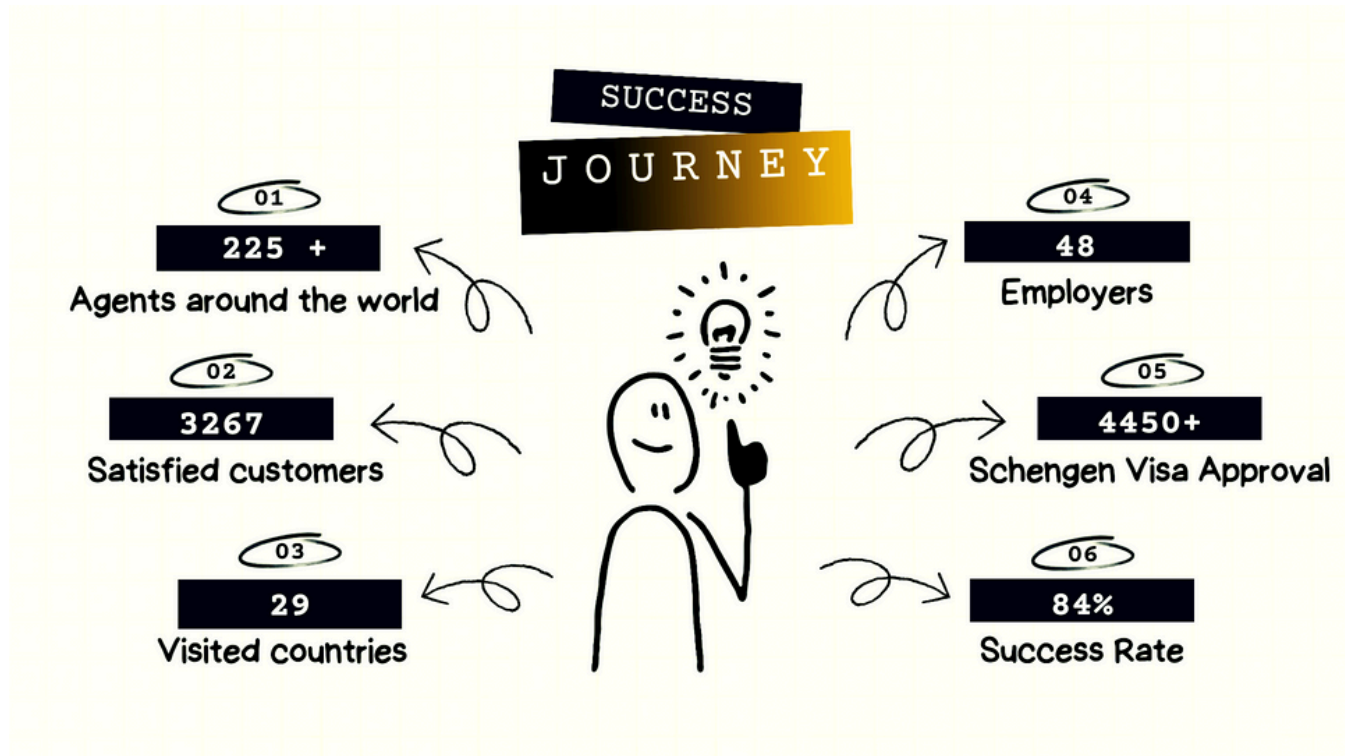
JOBS IN POLAND

POLAND JOB

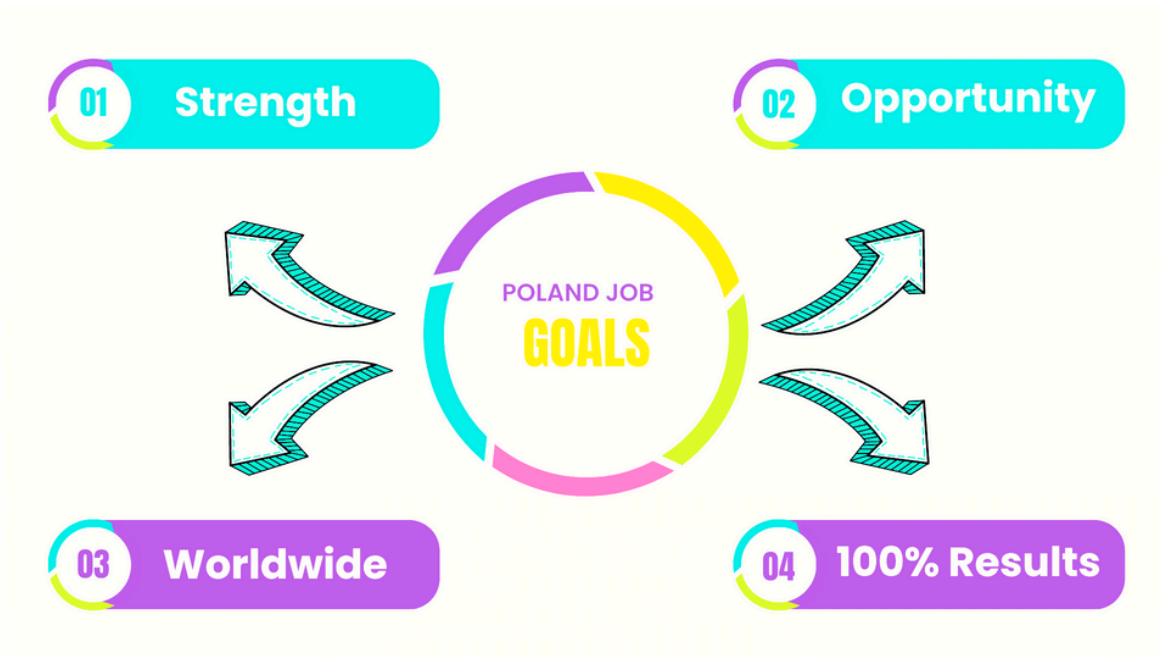
A 6-step Process

- 01 SUBMIT THE APPLICATION
- 02 GET OFFER LETTER
- 03 SIGN THE WORK PERMIT AGREEMENT
- 04 RECEIVE THE WORK PERMIT
- 05 APPLY VISA AND GET VISA
- 06 ARRIVE IN POLAND

JOURNEY & YEARS

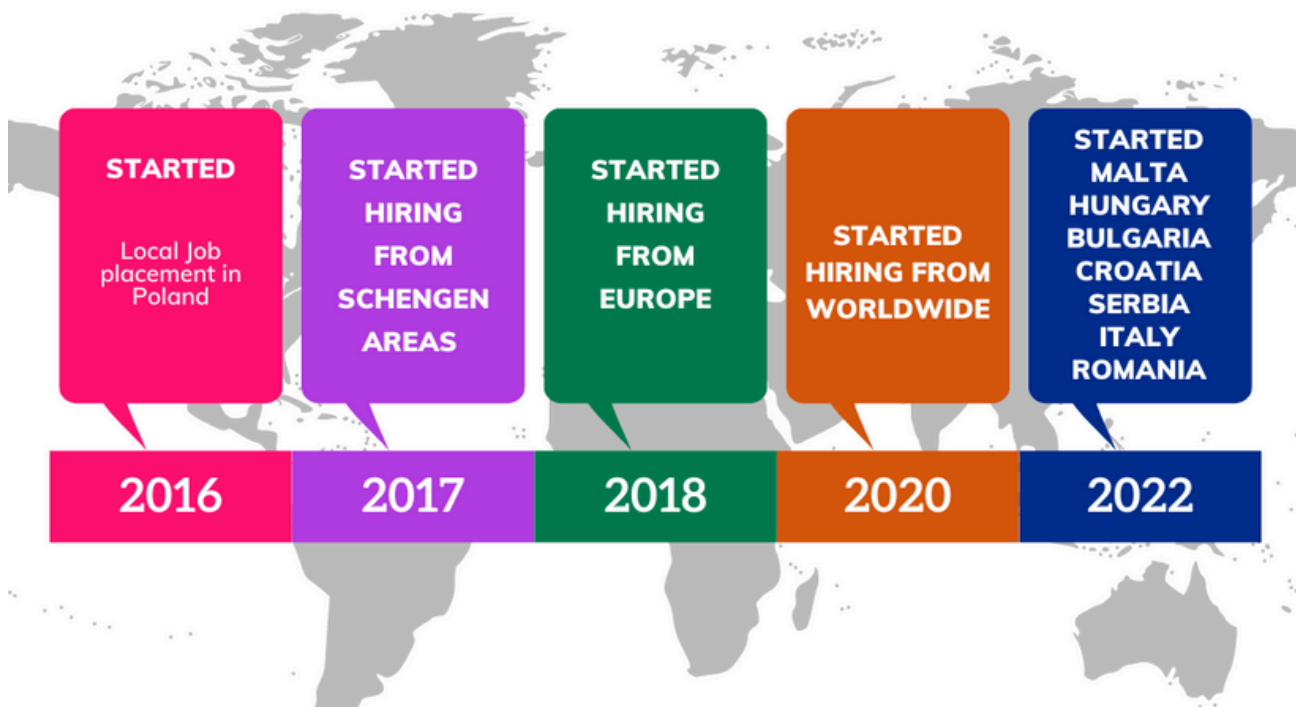


GOALS & NUMBERS



HISTORY & BENEFITS

OUR HISTORY

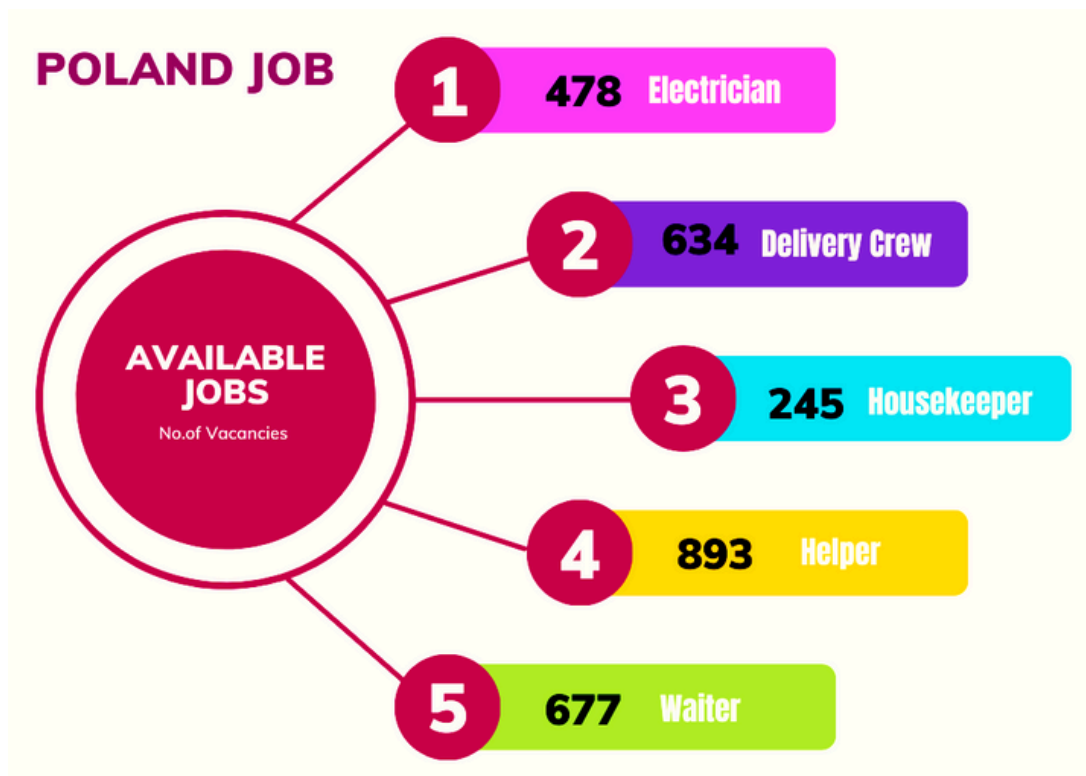
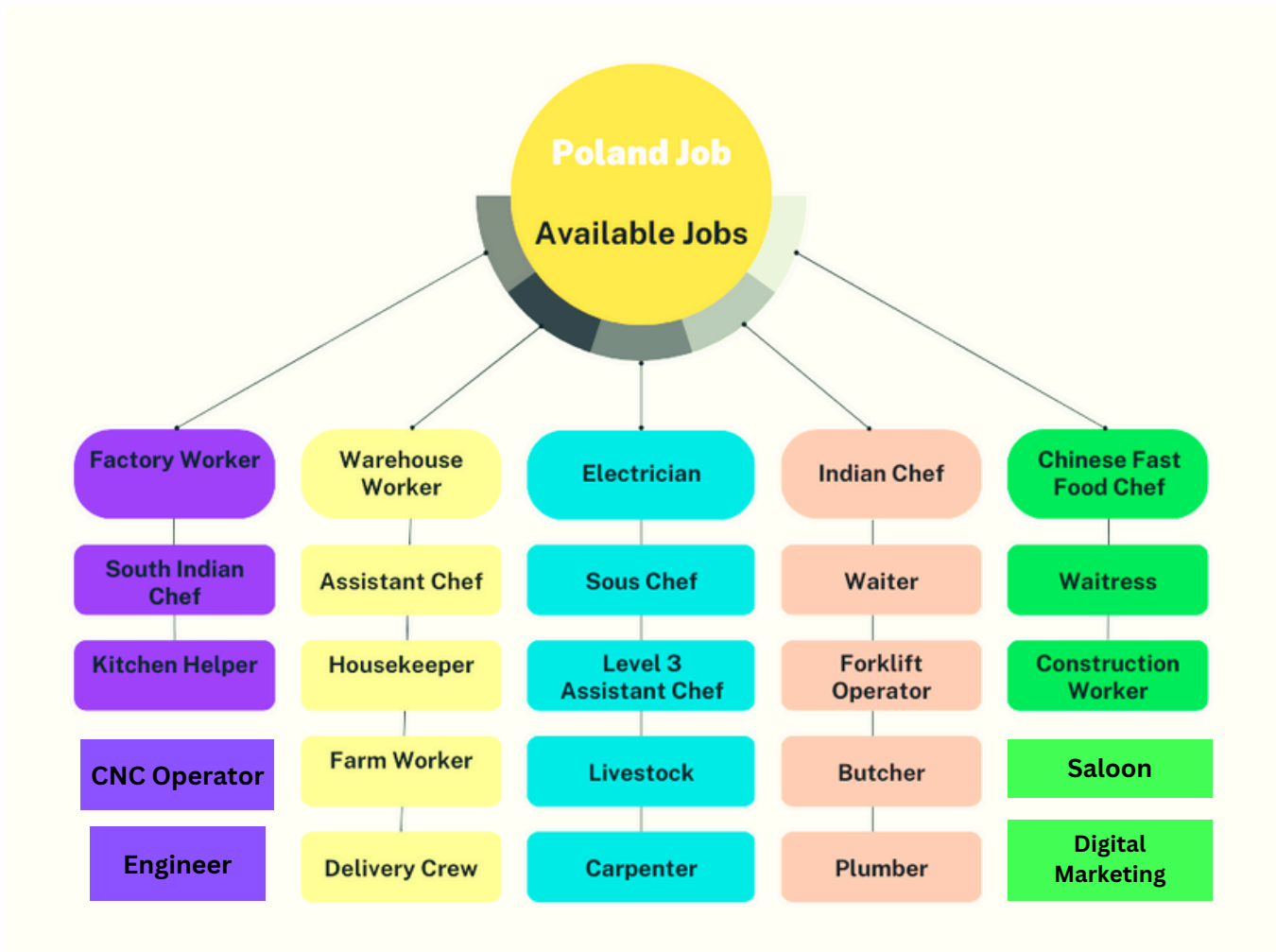


BENEFITS



**CONTACT
US**

AVAILABLE JOBS



EMPLOYMENT

COUNTRIES PROVIDING EMPLOYMENT

POLAND CZECH REPUBLIC **UKRAINE** ROMANIA

SERBIA MALTA **HUNGARY** BULGARIA **ITALY**

CROATIA ESTONIA **LITHUNIA** GREECE

CONTACT US

www.poland-job.pl

HIRING FROM ALL OVER THE WORLD

ASIA AFRICA **MIDDLE EAST** GULF COUNTRIES

SOUTH AMERICA NORTH AMERICA **AUSTRALIA**

EUROPE

CONTACT US

www.poland-job.pl



TESTIMONIALS

WHAT THEY SAID ABOUT US



Thanks go to all Polandjob staff for the good work you have done. You did a great job on my visa. God bless you for good work. If anyone has visa issues please talk to Polandjob they have a solution for it.

Name : Ballabh
Nationality: Nepal



You made us feel important and that you are concerned with our immigration issues, which can be very difficult and frustrating) as well.". Your company on the other hand treated my case in a professional manner

Name : Manuel
Nationality: Angola



I highly recommend polandjob service for an efficient and friendly visa application support. For my work visa, it took only one month from starting the process with michael until the successful visa outcome

Name : Samuel
Nationality: Tanzania



Great experience with these guys, throughout a stressful time period trying to obtain visas. polandjob was always there to provide swift, friendly, and professional support to make the whole application process easier and less stressful

Name : Alisha
Nationality: Nepal



Thank you for entire team, loved everything about service and most importantly the staff was absolutely amazing. adam has always there, available every time I needed advice & passion for his job that translated to pure excellence in his role!

Name : Nayem Haque
Nationality: Bangladesh



There is a lot of value for money at Poland Job and I will not hesitate to use it again or recommend it in the future. Many thanks, Adam

Name : Adarabioyo
Nationality: Nigeria



I have applied for a Work visa to Poland through polandjob. The consultant at polandjob has been helping me out with the documentation. I have been taken to a couple of mock sessions. The entire service was very helpful.

Name : Williams Mark
Nationality: Kenya



There were several tasks that required a lot of energy or time, the time and energy put into solving our particular case was incredible and we were kept fully informed along the way, with immediate responses to any questions we put forward.

Name : Sankaran
Nationality: India



A recent placement I had as a farm worker was an excellent addition to my career prospects in the future. I am thankful and grateful to Polandjob Job Placement Agency in Warsaw Poland for providing me with this job opportunity

Name : Jambudvipa
Nationality: India

CLIENTS TESTIMONIAL

“

We grateful to God for using Poland Job Human Resource to connect me with my current employer. The Interview process at Poland Job was conducted professionally, and the follow-up interview at the employer's side was well coordinated. Thank you Poland Job for the opportunity and all glory to God. The best HR company have known so far that has been so helpful to both job seekers and employers. My point of contact was Martha. She's very professional and straight to the point. She gave me useful tips and insights. This is not like other Recruitment agencies, they are dedicated and helpful. Highly recommended! Thank you, Poland Job. Poland Job has proved to be very efficient. This is one of the reasons why its outstanding.

”

Rachel Westelaken | Assistant Restaurant Manager | QSR



Impact Kitchen

Poland



01

“

Very professional and supportive of the clients HR requirements. We recommend their services and their reliability. Every day we strive to provide customized solutions to our clients' needs. You just cannot stop thinking...it is exciting. Poland Job is best service delivery company in Poland .I have been able to aquire services from this company.For timely,accurate and honest feedback. This is very professional. Am sure employers are happy with the services offered. The work ethics is topnotch. Smooth and friendly interviews conducted. Great team! Verily professional,excellent and exciting personell.For anyone in need of human resources services and even job seekers, experience the ambience and reliability of this office and great team.

”

Chad Madore | Assistant Manager | Pizzaria



Pizza Studio

Germany



02

“

Top recruitment Agency in Poalnd, Poland Job for executive search, IT and Developers, Managers & Specialized roles. We have unmatched innovation in headhunting.

Search job vacancies and find your next career opportunity with Poland Job, no.1 recruitment company in Poland.

Job Hiring, Job Search & Job Openings in poland on Poland Job. Poland Job, A Career Platform For Professionals In poland. Advance Your Career. Easy Job Applications. Jobs in poland. Career Change. Step Up Your Career. Job Upgrade. New Job Alerts. Team Building. HR Consulting. Corporate Training. Search Talent.

”

Arif Bashir Khan



ThaIndia

Warsaw Poland



03

“

Poland Job is offering the best services in town. I got to apply a job on their website and they called me for an interview. Far from the old norms and culture of interviewing candidates, the panelist narrowed down to an open discussion regarding my experience on the said job. It was excellent I say. After the interview, the agency remained in touch up and until I secured the opportunity. Congratulations Poland Job Human Resource for your wonderful services. Poland Job has been very helpful, especially when looking for the best professionals for every field. Within a few minutes after posting my request, I found a web developer who I needed to create a website for my online business. The staff registered there are very honest, skillful and experienced. I recommend Poland Job to anyone in search of professional for any task.

”

Mackenzie Rautanen | Area Supervisor | QSR



Smoothie King

Coppell, TX



04

CLIENTS TESTIMONIAL

“

Poland Job is a leading ISO Certified recruitment and human resource management firm with the best Values of Integrity, Team work, Innovation, Excellence and Empathy aiming to satisfy and exceed our client & employee expectations. Great team! Verily professional, excellent and exciting personell. For anyone in need of human resources services and even job seekers, experience the ambience and reliability of this office and great team. It's been wonderful journey for me since I joined I had tremendous growth and opportunity for exposure, skill development what a.. Great company to work with.. This is the best human capital agency, with great professionals and high end HR services. I strongly recommend Q-sourcing for all human resource solutions.

”

Jeb Vetock | General Manager



Harbor Watch

Ocean City, MY



05

“

Poland Job has been professional, efficient and invaluable in assisting us to evaluate and recruit qualified employees. Good work!! Very scenic environment. Lush and green with well kept lawns. The customer service is also exceptionally good.

This is an establishment that knows what they are doing and they are doing it very well. Kudos to the management. I was interviewed by Fidelis & team for a CEO role. While it didn't materialize, I loved the experience and the attention to detail when providing updates on each step of the interview. Good job!

Congrats to this Team Poland Job

”

Brandon Oliver | Director of Operations



Rio San Antonio Cruises

Romania



06

“

The team at Poland Job Recruitment were warm and professional from the get go. Through all the interview stages, they followed up on how I was doing, and even checked up after I got a placement. Thank you Poland Job! I had a great experience with them right from the reception and interviewer Monica she allowed me to express myself with ease. Thank you for opportunity. Couldn't ask for a better recruitment company, thank you Poland Job, for helping me get the best job and more so the best employer. I highly recommend them. I will recommend Poland Job anytime. Professionals, responsiveness and Humane, from reception to the boardroom. Very professional team, Poland Job created for me smart cv, and helped me with job interview coaching 🍀🍀🍀. Thank you Poland Job, I got the Job.

”

Jacob Chaney | District Manager | Enterprise



Panera Bread

20+ Locations



07

“

Friendly people to work with, from receptionist, HRs and directors. Poland Job team has greatly influenced my career positively. Poland Job are very professional and take time to understand the clients needs. Am always confident when referring business to them. Keep up the good work. For the best experience in human resource consultancy, Poland Job agency has proven to be efficient and professional and I highly recommend. Gap recruitment are very nice guys 🍀 very friendly, polite, there interview agents 🍀 very nice. There CVs and cover letters you can't miss any job opportunity. The best experience ever. Qualified, professional and welcoming staff. Friendly and organized management interviewing and providing quality employees. The most amazing interviewers I've ever met. They majorly focused on my skills and created a conducive atmosphere for me to express myself during the interview. Good job Gap!

”

Software Advice | Operation Manager



Software Advice

Operation Manager

C.E.O

Software Advice

08

OUR ACHIEVEMENTS & CERTIFICATES



Olivia Wilson



Rufus Stewart



Samira Hadid



Teddy Yu

28 July 2022

Term & Conditions

Condition 1

All the candidates are hired on the rolls of Poland Job, it means they will be considered as Employees of Poland Job and will be placed on the locations of clients. They will receive salary, accommodation, insurance and other benefits directly from the subsidiary company of Poland Job®.

Condition 2

Name of the client & exact location will be shared upon candidate's arrival, depending upon the requirement at that moment. A general medical examination (annually) on company expenses will be held before joining any food processing or food production unit.

Condition 3

Temporary Residence Card (TRC) will be applied for the candidate by Poland Job® before expiring his current valid visa. The extension of the work permit will depend upon the validity of the TRC received.

Condition 4

One time food is provided, working clothes, shoes, caps are also provided by the company. The actual job location could be 4-5 kms away from the main cities, accommodation is provided at walk-in distance away from the job location.

Condition 5

There will be a house contract that needs to be signed up by the candidate upon reaching. Accommodation is free of charge but candidates will have to pay in case of any wear & tear or damage of the property or appliances in accommodation.

Condition 6

Not any kind of house allowance /rent is provided separately if the candidate lives at a different place of his personal choice. Candidates can be moved /relocated /transferred from one client to another at company's expenses but this is not frequent.

Condition 7

The pending salary for absconding candidates will be forfeited to recover the pending payments as payable in the installments. Other benefits -Medical Insurance, Residence Card, 1month paid leaves, air ticket & food.

Condition 8

Fully furnished shared accommodation provided at walk-in distance away from the job site – included with all the amenities (Hot cold water, electricity, Wi-Fi, Washing Machine, Oven, Microwave, Gas/Induction, Refrigerator, Bed, Lines, and Pillows. House with 4-5 rooms/ 2-3 partners in each room/ 1 common kitchen with 2 bathrooms in each house.



Get in touch with us!



Main Office:

Wielka 22, Wrocław, Poland, Wrocław, Poland

contact@poland-job.pl

www.poland-job.pl

Branch Address:

Pilsudskiego7, 80-368, Łódź, Poland

If you have any questions or comments regarding this Proposal, please contact us

Technical Support : admin@poland-job.pl
Advertising : support@poland-job.pl

For employer : contact@poland-job.pl
For Candidate : contact@poland-job.pl

FOLLOW US ON

THANK YOU!



HOPE YOU ARE INTERESTED!

OPERATION HOURS

- MON 08:00 AM – 04:00 PM
- TUE 08:00 AM – 04:00 PM
- WED 08:00 AM – 04:00 PM
- THU 08:00 AM – 04:00 PM
- FRI 08:00 AM – 04:00 PM
- SAT CLOSED
- SUN CLOSED



WE'D LOVE TO HEAR FROM YOU!



contact@poland-job.pl



www.poland-job.pl



contact@poland-job.pl



Wielka 22, Wrocław, Poland, Wrocław, Poland

www.poland-job.pl